



P. O. Box 51 Cedarville, Ohio 45314 villageadministrator@cedarville.us www.cedarville.us 937-371-6151

## **ORDINANCE NO. 2023-05**

AN ORDINANCE TO AMEND SECTION 149.05 OF THE CODIFIED ORDINANCES TO UPDATE DESIGNATED EMPLOYEE HOLIDAYS TO AGREE WITH SECTION 12 OF THE VILLAGE OF CEDARVILLE EMPLOYEE HANDBOOK.

WHEREAS, employee holidays recognized by the Village have changed significantly in the last several decades, and

WHEREAS, updated recognized employee holidays were approved by Council on March 28, 2022 and listed in Section 12 of the Village of Cedarville Employee Handbook, and

WHEREAS, per Section 12 of said Handbook, all non-salaried employees working on a recognized holiday shall receive eight (8) hours of holiday pay in addition to one and one-half (1-1/2) times their regular rate of pay for all hours worked on said holiday, therefore,

BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF CEDARVILLE, OHIO,

**Section One:** That Section 149.05 of the Codified Ordinances of the Village of Cedarville be amended to reflect current recognized employee holidays and remove obsolete language; and read as follows:

## 149.05 HOLIDAYS

The following days are designated as holidays:

| 1.  | December 31                  | New Year's Eve (off at 12:00 noon) |
|-----|------------------------------|------------------------------------|
| 2.  | January 1                    | New Year's Day                     |
| 3.  | Third Monday in January      | Martin Luther King Jr. Day         |
| 4.  | Third Monday in February     | Presidents Day                     |
| 5.  | Last Monday in May           | Memorial Day                       |
| 6.  | June 19 <sup>th</sup>        | Juneteenth                         |
| 7.  | July 4 <sup>th</sup>         | Independence Day                   |
| 8.  | First Monday in September    | Labor Day                          |
| 9.  | November 11 <sup>th</sup>    | Veteran's Day                      |
| 10. | Fourth Thursday and          |                                    |
|     | following Friday in November | Thanksgiving                       |
| 11. | December 24                  | Christmas Eve                      |
| 12. | December 25                  | Christmas Day                      |

The Village Offices shall be closed on such days. Other than Police Officers and road safety personnel, no Village employee shall be required to work on such days.

**Section Two:** That this Ordinance take effect upon the earliest time permitted by law.

| INTRODUCED: February 13, 2023 |                       |
|-------------------------------|-----------------------|
| PASSED: 3/13/2023             |                       |
|                               | Men                   |
|                               | JOHN CODY, JR., MAYOR |
| ATTEST: Rody Pull             |                       |
| ROD JOHNSON, FISCAL OFFICER   | ,                     |
| u                             | ti                    |